



Strategic change partners for organizations and their employees

Leadership and Team Optimization Programming

The development of leaders and teams requires specialized expertise by individuals who understand how businesses run and how effective management requires unique perspectives and knowledge.

Our team of coaches facilitate group processes for all levels resulting in:

- Enhanced group/team effectiveness
- Clarification of vision, goals, and team objectives
- Improved communication
- Consensus building
- Conflict resolution

Our consultants approach each program by conducting assessment based interviews with team members to identify team and leadership strengths, goals, capabilities, and cogent issues. By gathering data, our coaches work with individual team members in helping them analyze and address roles, duties, strengths, and weaknesses as well as their individual and team barriers to progress.



The Difference: Trusted Professionals Offering Customized Service

"We recently promoted an electrical engineer to a management position. He was having a rough time with the people-side of his job. His Lord Consulting Group coach helped him in a **big** way."

-Vice President, IT, Software Company

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Home

Business Solutions

Program Offerings

About Us

Contact Us